

10:09:22 From Lance Heard : <https://docs.google.com/document/d/1o0uNgmL5aG4UjUHEvXIeeMpjxgzqXvFzJ-VLSS3ycqc/edit?usp=sharing>

10:15:06 From Chara Powell : Good Morning, everyone!

10:15:23 From Anna Bruzzese : Good morning!

10:15:33 From Darcie McClelland : Good morning!

10:15:40 From Kate Browne : good morning to all!

10:15:45 From Eileene Tejada : Good Morning!!!

10:21:15 From Anna Stiles Hanlon (she/her) : How do I access pathable?

10:21:40 From Krystinne Mica (she/her/hers) : Hi Anna - it's the site you used to login to the session

10:21:54 From Michael Kalustian : <https://fallplenary20.pathable.co/meetings/virtual/nECF59CuKwiAhoq9x>

10:21:59 From Anna Stiles Hanlon (she/her) : oh, hmmm, thanks, I will check it out

10:22:51 From Anna Stiles Hanlon (she/her) : Thank you! I am sorry to be a problem

10:32:56 From Dawn Rae Davis : I have a sense of what you mean by "logic models" but would appreciate it if you'd expand and explain. Thanx.

10:33:35 From Hope Davis : Yes, we are better together!! BRAVO!

10:35:23 From Mayra E. Cruz, ASCCC Treasurer : A logic model is a roadmap that presents the shared relationships among the resources, activities, outputs, outcomes and impact for programs, departments, institutions.

10:40:38 From April Tellez : I apologize, I had to step away to help my daughter with her class Zoom session.

10:40:42 From April Tellez : How can I access this?

10:41:08 From Lance Heard : @April <https://docs.google.com/document/d/1o0uNgmL5aG4UjUHEvXIeeMpjxgzqXvFzJ-VLSS3ycqc/edit?usp=sharing>

10:41:14 From April Tellez : Thank you, Lance!

10:41:34 From Sarah Dunn : thank you!!

10:43:44 From LaQuisha Beckum : Thank you

10:55:36 From Robert White : At Butte we created a specific DEI seat on the CC that is chosen by the diversity committee and "ratified" by the Senate.

10:58:17 From April Tellez : Yes! I'm proud to be a part of the Racial Justice Task Force with you, Lance!

10:58:45 From Chara Powell : Same here! Proud to work with Lance and April!

10:59:10 From April Tellez : Yes! Proud to work with you and thank you for chairing the task force, Chara!

10:59:10 From Michael Kalustian (he/him) : The diversity of hiring is paramount to diversity of leadership. We need more diverse faculty pool to recruit and promote diverse faculty leaders

10:59:28 From Robert White : At butte we also added DEI reports in every senate meeting that forces us to perpetually keep in touch with equity focused work going on across the campus. In addition to a recent overhaul of our EEO procedures.

11:01:26 From Jeffrey Hernandez : At East LA College, we now have a number of initiatives all over the place and could really benefit with

a coherent way of organizing what we're currently doing and what will be next.

11:02:09 From Lance Heard : @Jeffery same here at MtSAC everything is happening everywhere and we are trying to watch duplication of effort

11:03:58 From Amy Avelar : Very true!

11:04:02 From April Tellez : I agree, Guillermo!

11:04:08 From Lance Heard : @Guillermo, at MtSAC we use the term Call it in

11:04:09 From Eileene Tejada, Ph.D. : Yep

11:04:22 From Maria Aguilar Beltran : I agree!

11:04:29 From Dawn Rae Davis : At Monterey Peninsula College we've started really engaging white colleagues in understanding white supremacy and using an intersectionality model to educate our colleagues on interactions between white privilege and other forms of social privilege with various discriminatory impacts--in order to create a co-conspirator culture (so white folks acquire more tools to become active anti-racist agents.)

11:04:52 From Eileene Tejada, Ph.D. : Backlash and silencing

11:07:19 From Dr. Elmida Baghdaserians. LAVC & CTEL-ASCCC : Great point. It's time for all involved to accept accountability and provide support to campus leads to do what it take to have equitable systems.

11:07:32 From Marie Vicario : Silencing can also result when races are separated and promotion is only given to some rather than all BPOCs

11:07:41 From Hossna Sadat Ahadi : Here is the antiracism statement Palomar College Senate produced: <https://www2.palomar.edu/pages/facultysenate/>

11:07:59 From Dr. Elmida Baghdaserians. LAVC & CTEL-ASCCC : We can only get comfortable if we first become uncomfortable

11:08:40 From Dawn Rae Davis : A HUGE assist at our college was when we got a new President who top down made clear that anti-racism and diversity/equity/inclusion was going to be a campus wide focus and then he appointed an IDEA Taskforce and initiated campus forums to create those uncomfortable spaces for colleagues who resist anti-racism work to start to realize they'll live and teach them about typical forms of backlash and silencing, calling it in so to speak, but making it an explicit topic of conversation.

11:09:19 From Guillermo Colls : I am interested in what "Trauma Informed Pedagogy" is and what it looks like!

11:09:33 From April Tellez : Me too!

11:10:18 From Roam Romagnoli (she/her/they/them) : Here's a great article: <https://medium.com/@ginwright/the-future-of-healing-shifting-from-trauma-informed-care-to-healing-centered-engagement-634f557ce69c>

11:10:20 From Dawn Rae Davis : Me too, "trauma informed pedagogy" is new on my radar and I want to have conversation about it. Dr. Bettina Love's book helped me start thinking about.

11:10:30 From Cheryl O'Donnell : Thank you Hossna!

11:11:24 From Dr. Henry Young : Hossna, thank you very much for sharing this resolution. Henry

11:11:43 From LaQuisha Beckum : Another article: <https://>

www.chronicle.com/newsletter/teaching/2020-06-04

11:11:45 From Maria Figueroa : YES, Eileene!

11:12:01 From Guillermo Colls : Thank you Eileen!

11:12:02 From Mayra E. Cruz, ASCCC Treasurer : Kendi, I.X. (2019). How to be an antiracist. One World.

11:12:29 From Eileene Tejada, Ph.D. : Thank you, Guillermo.

11:12:47 From April Tellez : Excellent idea!

11:13:03 From Chara Powell : I love that idea!

11:13:36 From Liz Romero : Darcie, can you share how to find that course?

11:14:04 From Pamela Luster she/her : <https://bettinalove.com/>

11:14:10 From Darcie McClelland : @Liz Romero it's a campus thing but I can see if I can get you access

11:14:22 From April Tellez : I'd like access too please, Darcie, if possible?

11:14:24 From Guillermo Colls : Here is what I have seen raises resistance to anti racism the most: having mandatory meetings on anti-racism!

11:15:59 From Hossna Sadat Ahadi : You are all welcome. Come to our session at 11:45 to learn more <3

11:16:44 From Amy Avelar : thank you!

11:17:01 From Hope Davis : Thank you!

11:18:00 From Ingrid Bairstow : Fantastic information and sharing : )

11:18:02 From Hossna Sadat Ahadi : Thank you so much!

11:18:07 From April Tellez : Thank you for all the great ideas!

11:18:09 From Hossein Asili : Thank you

11:18:10 From MYRIAM LEVY : Thank you. Great feedback.

11:18:10 From La Tanga Hardy : Thank you

11:18:16 From Roam Romagnoli (she/her/they/them) : Thank you for a fabulous session, y'all!

11:18:18 From Cheryl O'Donnell : Wonderful sessions! Thank you to those who put it together and presented!

11:18:29 From Laura Aspinall, Santa Rosa Jr. College, DSPS : Thank you!

11:18:35 From Jennifer Combs : Thank you! Like-mindedness is so refreshing!