**Draft Strategic Plan Goals and Objectives**

Goal: Assert the faculty voice and leadership in local, state, and national policy conversations.

Objectives:

1. Develop and strengthen strategic relationships between the Executive Committee and at least five legislators, system partners or organizations involved in statewide or national education policy.
2. Establish at least three training opportunities in matters of advocacy for local faculty and senates.

Goal: Engage and empower diverse groups of faculty at all levels of state and local leadership to lead educational policy decisions.

Objectives:

1. Increase the diversity of faculty representation, on committees of the ASCCC, including the Executive Committee, and other system consultation bodies to better reflect the diversity of California.

Strategies:

* 1. Lead professional development opportunities designed to promote recruitment of diverse faculty for participation in local and statewide senate activities.

1. Provide at least three leadership development opportunities targeted to diverse groups of faculty such that they are prepared to participate in and lead local and statewide educational policy decisions.

Goal: Lead faculty professional development at all levels of the California Community College System.

Objectives:

1. Develop two partnerships with organizations or individuals for collaboration on ASCCC professional development activities.
2. Ensure that all system-wide faculty professional development in California Community Colleges occurs in collaboration with the ASCCC.
3. Design and implement a comprehensive ASCCC professional development plan for ASCCC representatives and staff as well as faculty statewide.

Goal: Enhance engagement, communication, partnerships with local senates, system partners, and other constituent groups.

Objectives:

1. Increase the participation of ASCCC liaisons at least three events or meetings conducted by system partners and not previously attended by ASCCC liaisons.
2. Establish an improved two-way communication system for communicating with faculty, local senates and system partners.
3. Increase local college visits by 5% with consideration given to those that are underrepresented at institutes or plenary sessions.

Goal: Secure sustainable resources to support the mission and the work of the ASCCC.

Objectives:

1. Increase partnerships through the ASFCCC with one other foundation or organization per year to fund the work of the ASCCC.
2. Realize a minimum increase in ASCCC funding of $250,000 per year.
3. Complete at least one application for appropriate short-term or long-term grants per year.
4. Secure appropriate resources to implement the ASCCC’s comprehensive professional development plan.