Ethical, Credible Senate Leaders

Beth Smith, Grossmont College John Freitas, Los Angeles City College

Academic Senate for California Community Colleges Fall 2013 Plenary Session November 8, Irvine, CA

Introductions

What brings you to this breakout?

What do you hope to learn?

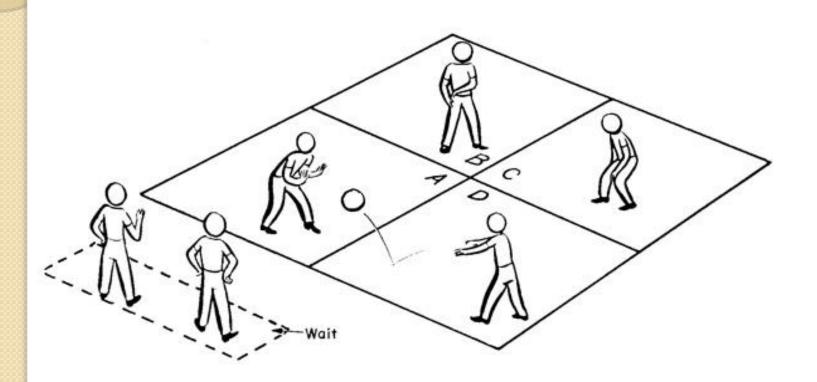
The Senate and Ethical Leadership

 Resolutions 19.08 (F98) and 13.02 (S04) approved by the body

 Senate papers on faculty ethics, including 2002 paper Faculty as Professionals: Responsibilities, Standards and Ethics

 Senate Executive Committee Policy 10.00 (Code of Ethics for the Executive Committee)

Values Clarification and Ethical Leadership: Four Square Activity



Leadership definition

(from Dictionary.com)

lead er ship [lee-der-ship]

noun

- I. the position or function of a leader, a person who guides or directs a group (He managed to maintain his leadership of the party despite heavy opposition.) **Synonyms:** administration, management, directorship, control, governorship, stewardship hegemony.
- 2. ability to lead (As early as sixth grade she displayed remarkable leadership potential.) **Synonyms**: authoritativeness, influence, command, effectiveness; sway, clout.
- 3. an act or instance of leading; guidance; direction: They prospered under his strong leadership.
- 4. the leaders of a group (The union leadership agreed to arbitrate).



To view the video, please copy and paste the following link to your browser:

http://www.ted.com/talks/drew_dudley_everyday_leadership.html

Ethics definition

(from Dictionary.com)

eth ics [eth-iks]

plural <u>noun</u>

- **1.** (used with a singular or plural verb) a system of moral principles: the ethics of a <u>culture</u>.
- 2. the rules of conduct recognized in respect to a particular class of human actions or a particular group, culture, etc.: medical ethics; Christian ethics.
- **3.** moral principles, as of an individual: His ethics forbade betrayal of a confidence.
- **4.** (usually used with a singular verb) that branch of philosophy dealing with values relating to human conduct, with respect to the rightness and wrongness of certain actions and to the goodness and badness of the motives and ends of such actions.

Ethical Leadership: Share Your Thoughts and Experiences

What are the principles of ethical leadership?

 What ethical dilemmas have you faced and how were they resolved?

 What can you do to promote ethical leadership at your college?

Excerpt from Ethical Leadership (Desmond Berghofer, The Institute for Ethical Leadership)

Ethical leaders are strong, generous, full-hearted, trustworthy, resolute and utterly reliable.

They will not be without error or fault, but they will be honest in the admission of their fault when they have searched in their soul and seen it.

They will not seek to dominate, except when they see the core principles of right action are in danger.

They will encourage others to come forward when it is their turn to lead.

They will seek to guide rather than to direct.

Their greatest achievements are made when the people move forward on their own.

Encouragement!

You will make mistakes, but don't be afraid to acknowledge them. Don't expect to be perfect, but strive to be your best!

Here are some resources you might find useful:

The Institute for Ethical Leadership:

http://www.ethicalleadership.com/index.html

MindTools:

http://www.mindtools.com/pages/article/newLDR_58.htm

The Academic Senate for California Community Colleges:

http://asccc.org/publications/academic-senate-papers (Papers published in 1988, 1994 and 2002)

American Association of University Professors:

http://www.aaup.org/issues/professional-ethics

Questions?

Thank You!

Ethical and Credible Leadership Breakout

Fall Plenary Session

November 8, 2013

Please use the following prompts to help focus your thoughts.

What is your Personal Vision ? What Motivates you to function at your personal best?	What is your Vision as Faculty in service to your students and to your colleagues?
What is your Vision of Leadership ? What does being a good leader mean to you?	What is your Vision for Creating Positive Change as a Leader? How do you want to accomplish it?