

THE ACADEMIC SENATE FOR CALIFORNIA COMMUNITY COLLEGES

**53rd Fall Plenary Session - Addressing Anti-Blackness & IDEAs (Inclusion, Diversity, Equity, and Anti-Racism) in Academic and Professional Matters – Virtual Event
November 5-7, 2020****

THURSDAY, November 5th, 2020

Morning Activity: Coffee Networking Meet & Greet for First-Timers and Experienced Senate Leaders at 8:00 a.m.

Caucus Meetings: Participants were able to attend caucus meetings from 9:00 a.m.-6:00 p.m.

1. LGBTQIA+ Caucus
2. LatinX Caucus
3. Small/Rural Colleges Caucus
4. Womyn's Caucus
5. Black Caucus

FIRST GENERAL SESSION: From 9:00 a.m. to 10:00 a.m. session participants attended the first general session.

Welcome and Call to Order: President Dolores Davison called the 53rd Fall Plenary Session of the Academic Senate for California Community Colleges to order at 9:00 a.m. and welcomed delegates and guests.

Adoption of the Procedures: Vice President Virginia May presented the Academic Senate's Rules and Procedures and asked for their adoption. **MSC: Adopt the Academic Senate's Rules and Procedures as presented.**

Foundation President's Update: ASFCCC President Silvester Henderson presented on the current status of the Academic Senate Foundation for California Community Colleges.

Presentation: State of the Senate: President Dolores Davison reported on the State of the Senate, including the Senate's committees, activities, and events.

FIRST BREAKOUT SESSION: Session participants attended breakout sessions from 10:15 a.m. - 11:15 a.m., choosing from the following:

1. Delegates and First Time Attendees Information Session
2. How Can IDEAS Improve Curricular Learning for All Students
3. Lessons from the Covid-19 Emergency: How Can We Improve Planning for Addressing Long Term Emergencies That May Require Remote Teaching
4. Building Equity Driven Systems: Embracing Anti-Racism
5. Mentorship Programs as a Recruitment and Retention Strategy of Faculty of Color

SECOND BREAKOUT SESSION: Session participants attended breakout sessions from 11:45 a.m. - 12:45 p.m., choosing from the following:

1. From the Classroom to the Community: Bridging Culturally Responsive Practices with Counseling and Student Support Services
2. Legislation in California: What Should I Know as an Academic Senate Leader?
3. Ethnic Studies in California Community Colleges
4. How Can Equity Be Considered in Course Outlines of Record?
5. Anti-Racism Best Practices for Student Services Educators

SECOND GENERAL SESSION: From 1:30 p.m. to 2:30 p.m. session participants attended a second general session.

Presentation: Addressing Anti-Blackness in the California Community Colleges: Meet the Summer Special Rostrum Faculty Authors

Participants were invited to learn more about the authors behind the summer 2020 Rostrum and discovered the methods and inspiration behind the articles on Addressing Anti-Blackness from some of the California community colleges most exciting faculty members: Dr. Jessica Alabi, Dr. Nyree Berry, Dr. Abdimalik Buul, Dr. Rachel Hastings, Nathan Jones, Kisha Quesada Turner & Ebony Tyree.

THIRD BREAKOUT SESSION: Session participants attended breakout sessions from 3:00 p.m. - 4:00 p.m., choosing from the following:

1. Grow Your Own Faculty: How to Encourage our Students to Become Community College Instructors
2. Humanizing Online Teaching & Learning: An Equity-Minded Approach
3. You Can't Be What You Don't See: Diversifying Our Academy Through Equity-minded Model Hiring Principles and Practices
4. Hallway Conversations in 2020 with the ASCCC President and Vice President
5. Addressing Anti-Blackness, Microaggressions and Gaslighting

FOURTH BREAKOUT SESSION: Session participants attended breakout sessions from 4:30 p.m. - 5:30 p.m., choosing from the following:

1. Transforming Organizational Cultures Through Anti-Racist Policies and Practices
2. New Horizons: Competency Based Education and the CCC CBE Collaborative
3. Cops Court Corrections and Curriculum: Equity and Justice for All
4. A Guided Pathways Mosaic
5. Hiring Through an Equity Lens: Rethinking Policies and Procedures

FRIDAY, November 6th, 2020

Morning Activity: Walk and Talk with Experienced Senate Leaders at 7:00 a.m.

Caucus Meetings: Participants were able to attend caucus meetings from 9:00 a.m.-6:00 p.m.

1. LGBTQIA+ Caucus
2. LatinX Caucus
3. Small/Rural Colleges Caucus
4. Womyn's Caucus
5. Black Caucus

THIRD GENERAL SESSION: From 9:00 a.m. to 10:00 a.m. session participants attended a third general session.

Presentation: Equity, Diversity, and Inclusion in Budget Reduction Considerations The current state of the economy and California State Budget forebodes lean budget years and the potential for reduced budgets for California Community Colleges. During difficult budget years, it is imperative that equity, diversity, and inclusion remain at the forefront in resource allocation and budget reduction considerations. This session highlighted both long-term and immediate strategies to help a college remain steadfast in its collective commitment to serving students. Topics included Institutional Commitment and Culture, Resource Allocation Processes, COVID 19 Relief Funding, Scholarships, and the importance of the Faculty voice.

AREA MEETINGS: From 10:30 a.m. to 12:00 p.m. session participants were invited to attend Area Meetings for discussion of Session resolutions and issues.

FIFTH BREAKOUT SESSION: Session participants attended breakout sessions from 1:00 p.m. - 2:00 p.m., choosing from the following:

1. Transforming from Eurocentric to Inclusive Curriculum- A Theoretical Approach
2. Promoting Diversity in Curriculum Design and Pedagogy
3. Acknowledging the Historical Context of Racism and Assessing and Advancing Effective Anti-Racism Practices for Faculty Professional Development: Highlights from the Paper
4. Transforming the College Into an Equity-Driven System: The Local Academic Senate Action Plan
5. Re-framing Collegial Consultation

SIXTH BREAKOUT SESSION: Session participants attended breakout sessions from 2:30 p.m. - 3:30 p.m., choosing from the following:

1. Mindfulness for Leaders: Keeping Yourself and Your Faculty Grounded During a Time of Uncertainties
2. Organizing Your Campus to Advance DEI work
3. Ensuring Quality and Equitable Online Courses Using the CVC Course Design Rubric and Local POGR
4. Academic Freedom and Equity (with conversation about paper)
5. Protecting Our Most Vulnerable Students: How Can We Assure That Students of Color and Low-income Students Are Equitably Served in Online and Remote Learning
6. ASCCC Periodic Review for 2020-21

FOURTH GENERAL SESSION: From 4:00 p.m. to 5:00 p.m. session participants attended a fourth general session.

Presentation: Resolutions Overview for Saturday

Resolutions are the way the field voices its collective views of academic and professional matters. It is a time for debate and discussion on the issues of the day. Participants joined this session to learn how the ASCCC would navigate the virtual resolutions process and how delegates would participate in debate and voting.

Disciplines List Hearing: From 5:00 p.m. to 6:00 p.m. sessions participants attended the disciplines list hearing.

Executive Committee Meeting: From 6:00 p.m. to 7:00 p.m. Executive Committee members held a closed session to discuss urgent resolutions.

SATURDAY, November 7th, 2020

Morning Activity: Virtual Yoga Class at 8:00 a.m.

FIFTH GENERAL SESSION: From 8:45 a.m. to 12:45 p.m. session participants attended a fifth general session.

Call to Order: President Dolores Davison called the Fifth General Session to order at 9:00 a.m. with announcements and explained the basic rules of parliamentary procedure.

Resolution Voting Begins

Delegates began consideration of the Academic Senate's resolutions. A full listing of the resolution voting results during the 2020 Fall Plenary Session can be found on the Senate's website at <http://www.asccc.org>.

Secretary's Report: Secretary Cheryl Aschenbach presented the minutes from the Fall 2019 Plenary Session for adoption.

MSC: Approve the minutes from the 2020 Fall Plenary Session as presented.

Treasurer's Report: Treasurer Mayra Cruz presented the Academic Senate Treasurer's Report for fiscal year 2019-20.

Adjournment

The 2020 Fall Plenary Session of the Academic Senate for California Community Colleges was adjourned on Saturday, November 7th, 2020 at 12:45 p.m.

Respectfully submitted by:
ASCCC Event Management
Cheryl Aschenbach, Secretary