

Note: This is the final version approved by the California Apprenticeship Council on January 25, 2018. Per the Chancellor's Office, this version will go to the February Consultation Council meeting.

§ 53413. The Minimum Qualifications for Apprenticeship Instructors

(a) The minimum qualifications for service as an apprenticeship instructor teaching Community College credit apprenticeship courses **that are part of an apprenticeship program approved by the Division of Apprenticeship Standards** shall be satisfied by meeting one of the following requirements:

(1) Possession of an associate degree, plus four years of occupational experience in the subject matter area to be taught; or

(2) Six years of occupational experience in the subject matter to be taught, a journeyman's certificate in the subject matter area to be taught, and completion of at least twelve (12) semester units of **apprenticeship or** college level course work.

(A) This last requirement may be satisfied concurrently during the first 2 years of employment as an apprenticeship instructor.

(3) Six years of occupational experience in the subject matter to be taught, and having served as an apprenticeship instructor for a California Department of Industrial Relations Division of Apprenticeship Standards for a minimum of ten years;

(4) The Board of Trustees of a community college district in consultation with their local academic senate and the California Department of Industrial Relations, Division of Apprenticeship Standards may adopt policies to authorize a person to serve as an apprenticeship instructor to teach credit **apprenticeship** courses in an urgency condition.

(A) "Urgency condition" is defined as: A shortage of qualified instructors that would prevent offering classes to students in accordance with the approved education plan for the apprenticeship program adopted by the California Department of Industrial Relations, Division of Apprenticeship Standards.

(B) Each instructor hired under this urgency provision must meet the educational requirements of either subdivision **(a)(1)** to **(a)(2)** above within two years provided that the instructor possesses:

1. Six (6) years of occupational experience in the subject matter to be taught, a journeyman's certificate in the subject matter area to be taught; or

2. Four (4) years of occupational experience in the subject matter to be taught, and is within one (1) year of completing an associate's degree.

(C) Until the education requirements are completed, each instructor approved under the provisions of this subdivision shall be employed as a temporary **instructor**.

(b) The minimum qualifications for service as an apprenticeship instructor teaching Community College non-credit apprenticeship courses that are part of an apprenticeship program approved by the Division of Apprenticeship Standards shall be either of the following:

(1) The minimum qualifications for credit apprenticeship instruction as set forth in this section, or

(2) A high school diploma; and six years of occupational experience in the occupation to be taught, including at least two years at the journeyman level; and sixty clock hours or four semester units in materials, methods, and evaluation of instruction. This last requirement may be satisfied concurrently during the first year of employment as an apprenticeship instructor.

Note: Authority cited: Sections 70901 and 87356, Education Code. Reference: Sections 70901(b)(1)(B), 87356 and 87357, Education Code.