



## Executive Committee Agenda Item

SUBJECT: Apprenticeship Minimum Qualifications		Month: November	Year: 2017
		Item No: IV. D.	
		Attachment: Yes	
DESIRED OUTCOME:	Determination of whether or not to withdraw resolution on changes to apprenticeship MQs	Urgent: Yes	
		Time Requested: 15 minutes	
CATEGORY:	Action	<b>TYPE OF BOARD CONSIDERATION:</b>	
REQUESTED BY:	Freitas/Slattery-Farrell	Consent/Routine	
		First Reading	
STAFF REVIEW <sup>1</sup> :	Ashley Fisher	Action	X
		Information	

*Please note: Staff will complete the grey areas.*

### BACKGROUND:

Resolution 10.01 F17 presents to the body a proposal to amend Title 5 sec. 53413(a) and revise the credit apprenticeship minimum qualifications. The events leading to that recommendation have been discussed at length in previous Executive Committee meetings (April 20 and September 29) and will not be discussed here. The purpose of this item is for the board to discuss recent events at the California Apprenticeship Council meeting held on October 25-26, and whether or not to continue to move forward with an ASCCC recommendation to the Board of Governors on apprenticeship MQs.

At the October 26 session of the CAC meeting, during old business the Council and attendees were reminded that the CAC had convened an apprenticeship MQ work group to review a Chancellor's Office proposal for the apprenticeship MQs dated June 6, 2017. (See attached. It should be noted that this version is different from what has been presented to the ASCCC previously.) The work group then convened on June 22 and 29 to review this version of the Chancellor's Office proposal and draft an MQ proposal (see attached) to deliver to the Board of Governors as an alternative to the Chancellor's Office proposal and replaces their original MQ proposal from January 2017. Some important points to note regarding the latest CAC version include the following:

- It is based on a different Chancellor's Office proposal from what has been presented to the ASCCC.
- It includes some elements of the ASCCC proposal in resolution 10.01 F17.
- It focuses on the traditional trades and instruction that occurs at the apprenticeship training centers, whereas neither the ASCCC proposal nor Chancellor's Office proposals include that focus.

<sup>1</sup> Staff will review your item and provide additional resources to inform the Executive Committee discussion.

Conversations with the CAC Chair have made it clear that the apprenticeship community is adamant that apprenticeship instructors who teach at their training centers, and who are paid by the training centers through Montoya Money and the union trust funds, are their instructors and ~~that~~ they should have the final say on recommendations to the Board of Governors regarding their minimum qualifications. However, in discussions with the CAC Chair, there may be an opportunity to discuss adding language to their proposal that clearly limits the use of apprenticeship MQs to instructors that teach at the training centers. The original plan was to use the ASCCC MQ proposal in resolution 10.01 as a starting point for negotiations with CAC representatives, and that the final MQ proposal would have likely been somewhere in between the ASCCC proposal and the current CAC proposal. Furthermore, regardless of how the delegates act on the ASCCC proposal, the Chancellor's Office has made it clear that they will determine the final form of the apprenticeship MQ proposal that moves forward through the process. Finally, the political nature of the building trades and by association the apprenticeship community should be considered. Apprenticeship is strongly supported by local, state, and federal officials. Given the latest CAC proposal for apprenticeship MQs, and given the willingness of the CAC chair to potentially engage in further dialog, it is recommended that a formal motion to withdraw resolution 10.01 F17 be submitted the Resolutions Committee to present to the body for debate and action. Such an action would reinforce the intent of resolution 10.02 to build a constructive relationship with the CAC and the apprenticeship community, and through such a show of good faith give the ASCCC and CAC room to have further discussions in this matter. Should the Executive Committee approve this recommendation to submit a motion to withdraw resolution 10.01, the motion would be submitted to the Resolutions Committee on Thursday for inclusion in the Friday packet. This would then allow the body to discuss this in Area meetings and at the Disciplines List hearing.