**BASIC STEPS IN DEVELOPING THE FRAMEWORK**

In developing any approach to equity, the institution should prioritize the critical knowledge areas into three levels of desired understanding:

1. knowledge worth being familiar with
2. important knowledge and skills
3. enduring understanding

Step 1. Identify concepts informing equity in praxis at your institution

What information is available to you?

What are the stated goals of equity at your institution?

What should students, faculty, and classified educators/professionals understand and remember?

Step 2. Develop hierarchy

Formulate top level concepts, skills, and abilities

Formulate supporting concepts

Formulate facts and details

Step 3. Organize into a relational model