



The Stanback-Stroud Diversity Award Application

Please limit responses to 200 words per question (including supplemental support or evidence).

<p>Describe your efforts to create an inclusive and supportive campus climate.</p>	<p>It is with a great pleasure that I am applying for the Stanback-Stroud Diversity Award. Since 1999, I have had a variety of professional experiences and accomplishments that document my abilities and skills to apply for this award.</p> <p>In 2006, I joined the Diversity Committee as a voting member. In 2011, I was elected as the chair of the committee. Here is the list of my contributions as the chair of</p> <ul style="list-style-type: none"> --Worked with different departments, offices, committees, students' clubs, and community to provide a nurturing campus that meets all students' expectations to succeed and develop an appreciation of equity and diversity --Developed the " Diversity and Campus Climate Survey", and based on the collected data, developed the "Institutional Diversity Plan". --Worked with the ATTD (Achieving the Dream Initiative) team on strategy 4 (Develop and support faculty professional development around success and engagement for a diverse student groups.) --Wrote an evaluation on the third goal of Strategic Plan (Goal 3: will enhance the learning environment to be culturally and pedagogically diverse). --Developed a series of presentations on the topic of Diversity for faculty, staff, and students. --Revised the DC's Charter. --Hosted the "Celebration of Diversity Day" in collaboration with different offices and departments. --Hosted a series of Open Mic. Events about diversity --Publicized the "Diversity Program" via social media, Internet Radio Station, and PDC's website
<p>Supplemental Support or Evidence (optional):</p>	<p></p>

What effective teaching and learning strategies have you implemented?

Throughout my teaching career, I have taught different courses in different platforms such as onsite, online, hybrid, web-enhanced, honors, PACE, non-credit, outreach, interdisciplinary, and short-term classes. My passion centers on learning and valuing education, student and faculty access and success, excellence, integrity, accountability, respecting diversity, policy, and valuing community and collaborative relationships. As a faculty member and a leader, I have lived the real challenges that our educational system and students face.

As an educational leader, I would recognize and respond to the ever-changing needs of students, faculty, staff, community, and the State. I always contribute significantly to the success of academic department and student support programs within the campus through innovation, shared vision, and collaboration. Our educational systems need support and I am enthusiastically committed to student access, success, and active learning.

Supplemental Support or Evidence (optional):

Describe activities that have facilitated student access, retention, and success.

My Masters degree in sociology, teaching experience, professional presentations, and the understanding of individuals' behavior based on their background (e.g., age, sex, gender, race, ethnicity, nationality, sexual orientation, marital status, family background, socioeconomic status, learning abilities, religious and political beliefs, and most importantly their social environments) have enabled me to take a leadership role as the Chair in College's Diversity Committee. I firmly believe that educational systems should improve access and success of all students in higher education and prepare all students to work in a global, multicultural society. By raising awareness and appreciation of diverse people and their cultures and sponsoring special events and activities, I have assisted with the recruitment of a diverse student population in our educational system.

Supplemental Support or Evidence (optional):

Describe activities that have fostered student engagement in campus life.

I am active in my local academic institutions, my community of scholars, and my professional groups. I have given many professional presentations to the students, committees, and community on educational, sociological, research, and technological trends at the state and national levels. My foreign film lecture series has provided an opportunity for students and the public to engage in discourse about current global events.

Supplemental Support or Evidence (optional):

Nomination documents

8.4

March 8, 2013

To Whom It May Concern:

Regarding ASCCC Diversity Award and Nominee

I have known _____ for more than six years, and have worked closely with her on the _____ College Diversity Committee for the last year. She joined the committee in 2006, and became chair of the committee in 2011.

In her years on the campus and as Chair of the Diversity Committee, _____ had worked with various departments and offices on campus to provide greater insight into the ideas concerning diversity and what the various nuances are concerning diversity at _____ College.

Her intention has always been to provide an inclusive campus that meets the needs and expectations of students and faculty, and she is consistently moving forward with this goal. _____ often works tirelessly to accommodate members of the committee and other faculty on campus with their questions and interests, often directing the committee with up to date background and insight into various options and ideas we could implement as a committee.

_____ further worked with implementing an Institutional Diversity Plan as part of the Achieving the Dream Initiative to support faculty professional development. She has revised the _____ Charter, hosted the 'Celebration of Diversity Day' in collaboration with various offices on campus, and has recently hosted a series of open mic events concerning diversity on campus.

I think _____ is a fine candidate for consideration and urge you to find her your top choice. If I can be of any further assistance, please let me know.

Professor, History

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Academic Senate Statement of Candidate Support

It is my pleasure as the Academic Senate President here at _____ College to offer a statement of support for _____ . As you will see _____ is a very experienced, very capable, truly outstanding candidate for the Regina Stanback-Stroud Diversity Award. Her work actually speaks for itself, but, as the Senate president, I can add a few items with pleasure.

First, she is a tireless leader in diversity on the campus as evidenced by the many innovative programs she has instituted and the professional presentations she has taken part in. She has dedicated herself to making a difference not only in diversity on the campus but is reaching out all over campus to work with other departments to achieve institutional improvement in diversity. She has used her position within the college as the chair of the Diversity Committee to good advantage in creating relationships with administrators, counselors, fellow faculty members and the students to bring about this institutional change.

Second, she has the highest respect of her colleagues on our campus and has held that in the 8 years she has served with us. She is, simply, universally respected on our campus by students, faculty, staff, and administration. She served on the Diversity Committee for a number of years before becoming the chair in 2011. Since becoming the chair she worked to develop the " _____ Diversity and Campus Climate Survey" ultimately creating the "Institutional Diversity Plan". She also hosted the "Celebration of Diversity Day" in collaboration with different offices and departments and developed a series of presentations on the topic of Diversity for faculty, staff, and students.

Third, she has been an integral part of numerous committees and task forces as she is a natural leader, bringing people and ideas together, always looking for targeted outcomes or solutions with an endless positive energy. She sets the standards high for others as well as her work with the AtD team in the development of strategy 4 (Develop and support faculty development around success and engagement for a diverse student groups.) She wrote an evaluation on the third goal of _____ College Strategic Plan (Goal 3: _____ : College will enhance the learning environment to be culturally and pedagogically diverse). She can be demanding, though always positive and professional, in her persistent, abiding, enduring, unceasing pursuit of excellence for the college and *all* of the students we serve.

As you can see, it is a pleasure having this outstanding candidate on our campus, and I offer her my very highest recommendation. If I may be of further assistance in your selection process, please contact me by e-mail _____

Sincerely yours,

_____, Senate President

March 6, 2013

Regina Stanback-Stroud Diversity Award
Academic Senate for California Community Colleges
555 Capitol Mall, Suite 525
Sacramento, California 95814

To Whom It May Concern:

I am writing this in support of _____ nomination for the Stanback-Stroud Diversity Award.

_____ and I have worked together on the _____ College Diversity Committee for almost two years. She has been a voting member of the committee since 2006 and was elected chair in 2011, just prior to the departure of the college's compliance officer and previous chair.

Since _____ has chaired the committee, she has worked tirelessly to understand and support the diverse communities of the college. She has done this in addition to her academic workload and finishing her Ed.D. in Educational Leadership and Policy Studies from CSU Northridge in (2012.)

_____ is a natural leader, coaching her committee members, building goodwill, generating enthusiasm, developing skills in others, and fixing any breakdowns in communication or procedures to make sure that everyone has a successful experience. She spearheaded the drafting, dissemination, and analysis of a survey on diversity at the college and recently presented the findings and recommendations at the college's governing council.

_____ training as a sociologist and her technical skills are assets in all that she does for the college in raising awareness about diversity. She has redesigned the committee's website, secured funding for activities, and encouraged committee members in their efforts to celebrate diversity on the campus. She has been instrumental in organizing activities such as a film festival, a celebration of international food and dance, and a poetry slam.

It has been a great pleasure to work with _____ over the past two years, and I look forward to our continued association. She is an exemplary educator, passionate about inclusion while celebrating diversity, and would be a worthy recipient of the Stanback-Stroud Diversity Award.

Sincerely,

Co-chair, _____ College Diversity Committee

