**Womyn’s Leadership Caucus**

ASCCC Fall 2019 Plenary Session

Renaissance Newport Beach Hotel

Friday, November 8, 2019

Attendees: Wendy Brill-Wynkoop, Rebecca Eikey, Cyndi Reiss, Kim Perigo, Andrea Craddock, Jayne Turk, Marie McMahon, Laura Murphy, Mary Legner, Tamara Smith, Erik Thompson, Judith Bell, Jennifer Moses, David Morse, Julie Bruno

ASCCC Executive Committee Representative: Michelle Bean

1. Introductions: Caucus members introduced themselves.
2. Caucus purpose and status update: An update was provided on the purpose and goals of the caucus. The ASCCC Executive Committee approved the caucus in June. Members discussed the need for a space for womyn to share their experiences and support one another through establishing networks and providing professional development. Important to the members was collaboration with colleagues from other caucuses to advance equity and ensure support of womyn leaders of color.
3. Caucus structure and communication:
   1. Structure: Members were informed that according to the caucus guidelines, the caucus leadership structure should mirror the leadership structure of ASCCC standing committees with a chair, vice chair, and secretary. Members rejected this structure in favor a distributed leadership model. Members also decided that it would be helpful to have a contact person from each of the four ASCCC areas. As a result, the following members will serve as co-leaders for the caucus in each area for the remainder of the year:
      1. Area A: Julie Bruno
      2. Area B: Debbie Klein
      3. Area C: Jennifer Moses
      4. Area D: Laura Murphy
   2. Communication: Caucus members discussed the need to stay in contact between plenary sessions. There was discussion that it would be useful to meet more often for professional development, mentoring, and networking opportunities.
   3. Listservs
      1. ASCCC Listserv: A request for a formal one-way listserv from the ASCCC was made to the ASCCC Executive Director. The creation of the ASCCC listserv is in progress.
      2. Google Listserv: Members decided that it would be useful to have a Google listserv to facilitate communication within the caucus, establishing a network of womyn leaders, and providing support for members. Wendy Brill-Wynkoop agreed to establish the listserv.
   4. Networking and Mentoring: Members discussed the need for networking and mentoring activities. Some possible ideas:
      1. Establish caucus members at every college to work as liaisons between the caucus and womyn leaders that may not attend Plenary sessions or other ASCCC events.
      2. Re-establishing the AS Foundation Leadership Academy, which was a year-long professional development opportunity for faculty leaders. The Academy could use members from all established caucuses (Womyn’s, Latinx, LGBTQ and Black) as facilitators and mentors.
      3. Plenary Caucus Meetings: Schedule caucus meetings for the caucuses at different times so that caucus members can attend other caucuses.
      4. Plenary Social Hour: The caucuses could jointly sponsor a Wednesday night social hour at plenary or the AS Foundation could sponsor the social hour with the caucuses.
      5. Faculty Leadership Institute: Create time and space for caucuses to meet during the FLI. Also, provide opportunities for caucus members to present and/or facilitate during the FLI on specific caucus topics, specifically with an equity focus.
      6. Create an opportunity for womyn of color and allies to come together and discuss commonalities and differences. Example: Conflict and collaboration: the intersectionality of race and gender in leadership.
      7. Request that the ASCCC Executive Committee provide an opportunity for the caucuses to submit breakout suggestions for Plenary.
      8. Hold a Womyn’s Summit in spring: A one day networking and professional develop summit for womyn leaders. Invite seasoned womyn leaders (faculty leaders, college presidents, district chancellors) to share challenges and wisdom with other womyn leaders and allies. San Diego CCD offered to host.