

[Equity and Diversity Action Committee](https://www.asccc.org/directory/equity-and-diversity-action-committee)

MINUTES

Topic: ASCCC EDAC Meeting

Time: May 20, 2021 05:00 PM Pacific Time (US and Canada)

1. **Call to Order** at 5:04 pm.
2. **Agenda** Adoption: M. Ginni, S. Peggy; carried
3. **Check-in** with members.

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| [Peggy Campo](https://www.asccc.org/directory/peggy-campo)  |  | [2020-21](https://www.asccc.org/category/term/2020-21)  |  |
| [Abdimalik A. Buul](https://www.asccc.org/directory/abdimalik-buul)  |  | [2020-21](https://www.asccc.org/category/term/2020-21)  |  |
| [Virginia "Ginni" May](https://www.asccc.org/directory/virginia-ginni-may)  |  | [2020-21](https://www.asccc.org/category/term/2020-21)  |  |
| [Jamar London](https://www.asccc.org/directory/jamar-london)  |  | [2020-21](https://www.asccc.org/category/term/2020-21)  |  |
| [LaTanga Hardy](https://www.asccc.org/directory/latanga-hardy)  |  | [2020-21](https://www.asccc.org/category/term/2020-21) |  |

1. **Action Minutes**

April 8, 2021 – approved M. Peggy, S. LaTanga; carried

1. **Committee Responsibilities**:
2. ASCCC Areas of Focus for 2020-21
* Guided Pathways Implementation and Integration to Transfer and Careers
* Culturally Responsive Student Services, Student Support, and Curriculum;
* Equity Driven Systems

**B**. From the Chancellor’s Office Diversity, Equity, and Inclusion (DEI) Workgroup:

1. ASCCC, HR, and local union to review existing evaluation procedures. (Tier 1)\*
2. ASCCC, HR, and local union to create a process where conversations about cultural competencies can happen outside the evaluation process. (Tier 1)\*

\*Tier 1 and Tier 2 activities are strategies that involve policy changes, changes to existing procedures, and or activities that promote supportive and inclusive behaviors. Aligned to the Vision for Success commitments, Tier 1 activities can be achieved in a 6-12 months’ timeline (CCCCO Call for Action June 2020)

**Action Item: Tier 1 Recommendations**

1. ASCCC, HR, and local union to review existing evaluation procedures.

 2. ASCCC, HR, and local union to create a process where conversations about cultural competencies can happen outside the evaluation process.

1. **End of Year Report Discussion**

Recommendations for next year’s committee was discussed.

1. **Faculty Application for Statewide Service**

[**https://asccc.org/content/new-faculty-application-statewide-service**](https://asccc.org/content/new-faculty-application-statewide-service)

1. **Adjourn meeting** at 5:25 pm.

Minutes respectfully submitted by Ginni May