

Equity and Diversity Action Committee

February 14, 2022

12:00 p.m.—2:00 p.m.

Zoom Info:

The Equity and Diversity Action Committee (EDAC) responds to resolutions from sessions that deal with the issues of equity, diversity, and inclusion in hiring, equal opportunity, and cultural diversity in the curriculum. EDAC recommends strategies that promote student equity and student success, including effective teaching and student learning styles and fostering a campus climate conducive to faculty diversity and student achievement. The committee provides overall guidance to colleges and recommendations to the Executive Committee with regard to the inquiry, design, and implementation of Guided Pathways frameworks and engages in broad, and inclusive discussion and inquiry about the diversity, action and inclusion integral in the Guided Pathways approach, framework and evidence. The Committee advises the Executive Committee on guidelines, laws and regulations relating to equal opportunity and cultural diversity and promotes the integration of equity and diversity issues in appropriate ASCCC activities.

Join from PC, Mac, Linux, iOS or Android: https://cccconfer.zoom.us/j/98938337050

Or iPhone one-tap (US Toll): +16699006833,98938337050# or +12532158782,98938337050#

Or Telephone Dial: +1 669 900 6833 (US Toll)

 Meeting ID: 989 3833 7050

# **AGENDA**

1. Call to Order and Roll Call

|  |  |  |
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| Michelle Bean—Chair | Juan Arzola | Hermelinda Rocha |
| Robert Stewart, Jr. | Nadia Khan | Roberto Rubalcaba |
|  | Muhamed Sharif-Idiris | Leslie Shull |

1. Land Acknowledgement
2. Adoption of Agenda, Minutes Volunteer, and [Google Shared Folder](https://drive.google.com/drive/folders/1lCq_57cpHGVnZl_RcxU4HciMUHXLITaO?usp=sharing)
3. Shout-outs, Affirmations, and Lean In
	* A2MEND Conference—Robert and Rob
	* Part-time Faculty Institute—Nadia and Juan
	* Chancellor’s Office Antiracism Event—Leslie and Juan
	* Equivalency Rostrum article—Nadia and Hermelinda
4. Community Agreements
5. Acknowledge and value our diverse lived experiences and perspectives
6. Empower each other to lead
7. Create a non-judgmental, safe space where we come with a growth mindset and help each other learn and grow
8. Be authentic and accountable to each other with clear communication, timelines, and knowledge of structures
9. Advocate to the Executive Committee on behalf of the EDAC
10. ASCCC Priority—Cultural Humility
	1. [Cultural Humility Tools](https://docs.google.com/document/d/1bhYjMyMsD5NoldRfspbYTLl-VP3e6EmE/edit?usp=sharing&ouid=111725550502413512650&rtpof=true&sd=true)—approved
	2. ASCCC Cultural Humility Plan—deferred to next year
11. [Spring Plenary](https://asccc.org/events/april-7-2022-900am/2022-spring-plenary-session-hybrid-event)
	1. Spring Theme: Strengthening Teaching, Leading, and Learning Through Racial Justice and Academic Freedom
	2. [Resolution Ideas](https://drive.google.com/drive/folders/1DL77x-js2d55HXfcB5SvEVWMouuZa5he?usp=sharing)
		1. DEI Liaison Handbook Creation
		2. Cultural Humility Plan
		3. Any others?
12. Critical Race Theory Toolkit
	1. Draft [Outline](https://docs.google.com/document/d/1CvHrnsCpyGiXNmcbs-z0zzjQz_-FsmmG/edit?usp=sharing&ouid=111725550502413512650&rtpof=true&sd=true) due by Feb 15
	2. With approval—writers will be needed
13. Special *Rostrum*
	1. Recommended Theme: Racial Equity, Reckoning, and Academic Accountability Since George Floyd
	2. Call for Articles—click [HERE](https://docs.google.com/document/d/13wK3BUMb7wj8Jez5_VxBYFOYC4CRt61qBkUNIXJZ6hM/edit?usp=sharing) to revise the description/email call
	3. Other ideas?
14. Spring *Rostrum* Articles
	1. Due date: February 25
		1. Sexual Violence Prevention Programs/Models ([resolution from 2015](https://www.asccc.org/resolutions/system-wide-collaboration-violence-prevention-programs))—Leslie
		2. Cluster Hiring—Muhamad
		3. [Anti-racism Pledge](https://asccc.org/resolutions/support-anti-racism-pledge)—Nadia
		4. Professional Learning—Dr. Janue Johnson
	2. Future Article—[All Gender Bathrooms](https://asccc.org/resolutions/support-all-gender-restrooms-california-community-college-campuses) (resolution needs to be addressed)
15. [Announcements](https://asccc.org/calendar)
	1. Upcoming ASCCC events
		1. FACCC Legislative Advocacy Webinars @ 6pm: February 15, March 22, April, May 24
		2. ASCCC Accreditation Institute (San Francisco/Hybrid) – February 24-26, 2022
	2. [CO Vision Resource Center Implicit Bias Modules](https://drive.google.com/drive/folders/1HTQ6dE6LzW_5ZwSzo9b1AUb5R476U7aX?usp=sharing)
	3. Amazon Smile (smile.amazon.com)—select Foundation of the Academic Senate for California Community Colleges to donate
	4. [Application for Statewide Service](http://asccc.org/content/application-statewide-service)
16. Closing Comments
	1. In Progress and 2021-2022 [EDAC Work Plan Goals](https://docs.google.com/document/d/1oVN17ZpaAvwGISiThjXXiQWQpN0nVPRm/edit)
	2. Any other final comments or suggestions?
17. Adjournment

**In Progress:**

* A2MEND Conference Sessions
* ASCCC Cultural Humility Plan
* *Rostrum* articles for winter publication

**Completed Tasks:**

* Part-time Faculty Institute sessions
* Model Cultural Humility Tool and Inventory
* CCCCO/ASCCC Transforming Institutional Culture through Effective Antiracist Practices sessions
* *Rostrum* Article “The Strength of Inclusivity: Changing Our Language and Culture”
* *Rostrum* Article “To Promote or To Prevent Opportunity? Using an Equity-Minded Lens to Dispel Myths in the Equivalency Process”
* ACHRO/ASCCC Equity-minded Hiring Principles and Practices webinars
* *Rostrum* Article “Getting to the Truth of it All: The Role and Impact of Critical Race Theory on Community Colleges”
* Professional Development Webinar for Real Estate faculty on DEI in Curriculum
* EDAC 2021-2022 Workplan and Goals
* Caucus leaders invited to Executive Committees to give liaison reports
* Fall Resolutions: Resource for Racial Justice and Critical Race Theory; Equity in Science, Technology, Engineering, and Math (STEM); Support for Mental Health Awareness and Trauma Informed Teaching and Learning
* Fall Rostrum Article: Getting to the Truth of it All: The Role and Impact of Critical Race Theory on Community Colleges
* Recommendations on Committee Appointment Process—S&P assigned to complete process update