

Equity and Diversity Action Committee

Monday, September 13, 2021

10:00 a.m.—12:00 p.m.

Zoom Info:

The Equity and Diversity Action Committee (EDAC) responds to resolutions from sessions that deal with the issues of equity, diversity, and inclusion in hiring, equal opportunity, and cultural diversity in the curriculum. EDAC recommends strategies that promote student equity and student success, including effective teaching and student learning styles and fostering a campus climate conducive to faculty diversity and student achievement. The committee provides overall guidance to colleges and recommendations to the Executive Committee with regard to the inquiry, design, and implementation of Guided Pathways frameworks and engages in broad, and inclusive discussion and inquiry about the diversity, action and inclusion integral in the Guided Pathways approach, framework and evidence. The Committee advises the Executive Committee on guidelines, laws and regulations relating to equal opportunity and cultural diversity and promotes the integration of equity and diversity issues in appropriate ASCCC activities.

Join from PC, Mac, Linux, iOS or Android: https://cccconfer.zoom.us/j/98938337050

Or iPhone one-tap (US Toll): +16699006833,98938337050# or +12532158782,98938337050#

Or Telephone Dial: +1 669 900 6833 (US Toll)

Meeting ID: 989 3833 7050

# **AGENDA**

1. Call to Order and Roll Call

|  |  |  |
| --- | --- | --- |
| Michelle Bean—Chair | Juan Arzola | Hermelinda Rocha |
| Robert Stewart, Jr.—2nd Chair | Nadia Khan | Roberto Rubalcaba |
|  | Theresa Oda-Burns | Lesile Shull |

1. Adoption of Agenda, Minutes Volunteer, and [Google Shared Folder](https://drive.google.com/drive/folders/1lCq_57cpHGVnZl_RcxU4HciMUHXLITaO?usp=sharing)
2. Shout-outs, Affirmations, and Lean-In
3. [Contact Information Sheet](https://docs.google.com/document/d/1bG9LtK8u7iW0MbvCnhIv5cMWSHoKT7AZ/edit?usp=sharing&ouid=111725550502413512650&rtpof=true&sd=true)
4. [Community Agreements](https://docs.google.com/document/d/1Ks1mI-kmvhWARk_Uf9_6QqTU_4fki1jKUuJi-HUYleA/edit?usp=sharing)
5. Acknowledge and value our diverse lived experiences and perspectives
6. Empower each other to lead
7. Create a non-judgmental, safe space where we come with a growth mindset and help each other learn and grow
8. Be authentic and accountable to each other with clear communication, timelines, and knowledge of structures
9. Advocate to the Executive Committee on behalf of the EDAC
10. [EDAC/ACHRO Collaboration](https://docs.google.com/document/d/1WC0_oyOPagChafYEvIH1Blq_T2c62Lf5Av5DJV7E5us/edit?usp=sharing)
    1. Virtual Fall Webinars—dates and volunteers needed
    2. Suggestions and ideas
11. Plenary Fall 2021
    1. Theme: Leading Change: Teaching, Learning, and Governance in a Hybrid World
    2. Attending Plenary? (presenters and session descriptions due October 1)
    3. Resolutions due September 17—any ideas and suggestions?
12. 2021-2022 EDAC Goals and Priorities
    1. Review [ASCCC Strategic Plan](https://drive.google.com/file/d/1jAgtSE842fLKwss0j_shSBjLWJwZ2qnk/view?usp=sharing) and [RESOLUTIONS assigned](https://docs.google.com/spreadsheets/d/1MZXd_r_wVZZYu6AS_JOKv2IvZDtNlpIJ/edit?usp=sharing&ouid=111725550502413512650&rtpof=true&sd=true)
    2. Develop an EDAC Work Plan
       1. Priorities and volunteers for activities
       2. ASCCC [Cultural Competency Plan Drafts](https://drive.google.com/drive/folders/11walv8Rr-IJspeTchvmlpMbH_sDeoK7u?usp=sharing)
13. Committee Appointment Process
    1. EDAC workgroup sent recommendations to Executive Committee including language focused on equitable representation and suggestion of standard categories of race and identity and equitable rubric for a fair appointment process.
    2. Standards and Practices Committee will now complete the update to the process.
14. *Rostrum* Article Update
    1. Due September 24—Hermelinda (with Michelle and Manuel Velez)
    2. Topic: Normalizing conversations about ethnic studies and critical race theory
15. Announcements
    1. Check for upcoming events at [here](https://asccc.org/calendar/list/events)

* Academic Academy (October 7-8)
* Area Meetings (October 15 and October 16)
* Plenary (November 4-6)
  1. Amazon Smile (smile.amazon.com)—select Foundation of the Academic Senate for California Community Colleges to donate
  2. [Application for Statewide Service](http://asccc.org/content/application-statewide-service)

1. Closing Comments
   1. In Progress Review
   2. Any other final comments or suggestions?
2. Adjournment

**In Progress:**

* EDAC Workplan and Goals
* Rostrum Article

**Completed Tasks:**

* Recommendations on Committee Appointment Process